



Redlands Unified School District

Office of the Superintendent

20 West Lugonia Avenue • Redlands, CA 92373 • (909) 307-5300 • www.redlandsusd.net

March 12, 2025

Dear Redlands USD Families and Staff,

As many of you are aware, recent incidents of racism involving our African American students and community have been brought to our attention. These reports are deeply troubling, and we want to reassure our students, staff, and community members that we take these matters very seriously.

We would like to express our sincere gratitude to everyone who attended last night's Board meeting and shared their thoughts and concerns with us. Your engagement is invaluable as we work together to support our students, staff, and community. We appreciate your voices and look forward to continuing these important conversations.

As a district, we unequivocally condemn all forms of hate, discrimination, and racism. Our commitment to fostering a safe, inclusive, and respectful learning environment for all students remains steadfast. When we became aware of these incidents, prompt actions were taken to hold individuals accountable and implement school-wide training for students and staff. We continue to follow established protocols to address and thoroughly investigate these concerns, ensuring that appropriate measures are taken.

Our top priority is the well-being and safety of our students. In support of our school communities, the Multilingual and Family Engagement Department, in collaboration with district leadership, has developed a resource guide designed to assist students and staff navigating concerns related to discrimination and bias. Additionally, they continue to actively engage with Mariposa Elementary School by helping conduct presentations and discussions with students and staff to foster awareness and promote a culture of respect and belonging.

We encourage any student, staff member, or community member who experiences or witnesses acts of discrimination to report them through the district's complaint process or anonymously through [Sprigeo](#).

Redlands Unified School District is dedicated to providing a safe, supportive, and welcoming educational environment for all students and staff. We deeply value our community's partnership in working together to uphold these important values.

If you have any questions or concerns, please do not hesitate to contact the district office.

Thank you for your continued support and commitment to ensuring the well-being of all students.

Respectfully,

Juan J. Cabral
Superintendent of Schools